

WAC 296-800-12005 Employee responsibilities. Employees must:

- (1) Study and follow all safe practices that apply to their work.
- (2) Coordinate and cooperate with all other employees in the workplace to try to eliminate on-the-job injuries and illnesses.
- (3) Apply the principles of accident prevention in their daily work and use proper safety devices and protective equipment as required by their employment or employer.
- (4) Take care of all personal protective equipment (PPE) properly.
- (5) Not wear torn or loose clothing while working around machinery.

Note: Things such as clothing, hair, and jewelry can get caught in machinery and be a hazard on the job.

- (6) Report promptly to their supervisor every industrial injury or occupational illness.
- (7) Not remove, displace, damage, or destroy or carry off any safeguard, notice, or warning provided to make the workplace safe.
- (8) Not interfere with use of any safeguard by anyone in the workplace.
- (9) Not interfere with the use of any work practice designed to protect them from injuries.
- (10) Do everything reasonably necessary to protect the life and safety of employees.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, and 49.17.060. WSR 18-22-116, § 296-800-12005, filed 11/6/18, effective 12/7/18. Statutory Authority: RCW 49.17.010, [49.17].040, and [49.17].050. WSR 01-23-060, § 296-800-12005, filed 11/20/01, effective 12/1/01; WSR 01-11-038, § 296-800-12005, filed 5/9/01, effective 9/1/01.]